PAYROLL OUTSOURCING SWITZERLAND

payrollnow

10 reasons to outsource payroll in Switzerland.

Not a question of convenience, but of liability, knowledge and availability.

01 **Liability**
Management is personally liable.
ART. 52 AHVG

02 **Withholding tax**
26 cantons, the employer is liable.
ART. 37 STHG · SECO 2022

03 **Compliance**
Rates, tariffs and collective agreements: new every year.
SWISSDEC ELM 5.1 VIA PARTNER

04 **Training**
Courses every year, knowledge held by one person.

05 **No backup**
53 % have no deputy for the pay run.
PWC PAYROLL STUDY 2024

06 **Errors**
Cost twice: back payments and trust.
SUVA AND AHV AUDITS

07 **Development**
HR time for people, not for wage types.

08 **Agreements**
L-GAV, LMV, staffing CBA: applied daily.

09 **Deadlines**
Every month, no exceptions.

10 **Transparency**
Every step in the portal, hosted in Switzerland.
SWISS DPA

You keep the control.
We do the work.

- ✓ You report the events and see every step in the portal.
- ✓ A second pair of eyes checks every pay run.
- ✓ Nothing is paid without your approval.

30 PAYROLL SPECIALISTS

26 CANTONS COVERED

CHF 25 PER EMPLOYEE AND MONTH

Book an intro call

www.payrollnow.ch/en/payroll-outsourcing